



Rancho Mirage Country Club

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

PLEASE FILL OUT COMPLETELY.

LAST NAME _____ FIRST _____ MIDDLE _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

CONTACT INFORMATION Home () _____ Mobile () _____

Position applying for _____ Desired pay _____

Why are you applying for work at Rancho Mirage Country Club? _____

How were you referred to Rancho Mirage Country Club? _____

Are you 18 years or older? (If under 18, hire is subject to verification that you are of minimum legal age.) YES NO

If hired, can you provide the documents required to prove you are authorized to work in the U.S.? YES NO

Have you ever been convicted of a felony or misdemeanor? YES NO

If yes, state the nature of the crime(s), when and where convicted, and disposition of the case _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense for the position applied for may, however, be considered.)

EDUCATION

Name of School	Address	Course of Study	No. Yrs. Completed	Degree/Diploma
High School				
College				
University				

EMPLOYMENT HISTORY List below all present and past employment starting with your most recent employer. You must complete this section even if attaching a resume.

Company Name, Address, Telephone Number	Type of Business	Dates of Employment	Position and Wage	Reason for Leaving

EMPLOYMENT HISTORY, Continued

Company Name, Address, Telephone Number	Type of Business	Dates of Employment	Position and Wage	Reason for Leaving

Is there any information we would need about your name or use of another name for us to be able to check your work record?

YES NO If "Yes" please specify: _____

U.S. MILITARY SERVICE

Branch of Service _____ Rank & Type of Service _____

Training/Experience Received _____

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last five years.

Name	Occupation	Years Known	Address and Telephone Number
1.			
2.			
3.			

List any additional information such as licenses, certificates, or professional degrees that you consider important for the job to which you have applied: _____

PLEASE READ CAREFULLY, INITIAL EACH STATEMENT, AND SIGN BELOW

_____ I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

_____ I understand that my employment is "at will" and can be terminated, with or without cause, at any time at the discretion of the employer or myself.

_____ I understand that Rancho Mirage Country Club will conduct a thorough investigation of my background, experience, education and licenses. I thereby authorize persons, schools, my current employer (if applicable), and previous employers and organizations named in this application, any accompanying resume, and employers mentioned during the interview process, to provide any relevant information that may be required to arrive at an employment decision.

_____ I understand that Rancho Mirage Country Club is a drug-free employer that includes pre-employment urinalysis drug screening and that refusal to participate or a positive test result will result in immediate ineligibility for employment or continued employment.

I certify that all statements contained herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signature: _____ Date: _____